



# Kevin Latimer, QC

PARTNER

## HALIFAX

Phone: (902) 491-4212  
Fax: (902) 421-3130  
Cell: (902) 223-7639  
[klatimer@coxandpalmer.com](mailto:klatimer@coxandpalmer.com)

## LEGAL ASSISTANT

Angie Singer  
Phone: (902) 491-6841  
Fax: (902) 421-3130  
[asinger@coxandpalmer.com](mailto:asinger@coxandpalmer.com)

## PRACTICE AREAS

Employment & Labour • Commercial Litigation • Municipal • Administrative

## BIOGRAPHY

Kevin is a trusted advisor to business and public sector clients. His practice focuses on civil litigation, employment & labour, municipal law, land development and regulatory matters. Kevin served as Managing Partner of the Halifax office from 2012-2018.

Kevin was appointed Queen's Counsel in 2004. He is recognized by Best Lawyers in Canada 2015 for his practice in Labour & Employment Law, Administrative and Public Law, and Corporate and Commercial Litigation. He is a member of the Board of Directors of the National Youth Orchestra Canada (NYOC).

## EXPERIENCE

Kevin has a diverse civil litigation practise including commercial disputes, insurance coverage, tort and contract claims. Recent retainers include representing a regional municipality in an arbitration to enforce a settlement agreement with a major service provider; representing a national restaurateur in a franchise dispute; and advising a Nova Scotia steel manufacturer on a claim for business losses resulting from a foundry fire.

Kevin's labour and employment experience includes representation in grievance and disciplinary proceedings before administrative tribunals and the courts. He has a particular interest in wrongful dismissal and the enforcement of non-solicitation, non-competition and confidentiality clauses. He lectured in Employment Law at the Schulich School of Law (formerly Dalhousie Law School).

Kevin is head of the firm's Municipal Law Group. His experience includes land use planning and development, by-law challenges, conflict of interest, municipal contract and liability issues. His work includes drafting by-laws, municipal service agreements, recovery of capital cost charges and the regulation of water, waste water and solid waste management services. Kevin is lead counsel to the Federation of Nova Scotia Municipalities and advises individual units and shared services agencies on the MGA and other legislation governing municipal authority and action.

Kevin has been appointed Transition Co-ordinator for the Windsor-West Hants Consolidation.

## INDUSTRY RECOGNITION & AWARDS

- Consistently listed as a leading practitioner by the publication The Best Lawyers in Canada for his practice in the areas of Labour and Employment Law, Administrative and Public Law, Municipal Law, and Corporate and Commercial Litigation.
- Best Lawyers' 2018 Halifax Administrative and Public Law Lawyer of the Year
- Martindale-Hubbell Ratings: AV

## **LANGUAGES**

- English

## **LAW SOCIETY MEMBERSHIPS**

- Canadian Bar Association
- Nova Scotia Barristers' Society

## **BAR ADMISSION**

- Nova Scotia (1985)

## **LAW SCHOOL**

- Dalhousie University

## **EDUCATION**

- Mount Allison University (BA, 1979)
- Carleton University (MA, 1981)
- Dalhousie University (LLB, 1984)
- Harvard Business School ("Leading Professional Services Firms 2013")

## **PUBLICATIONS**

- Nova Scotia Restructuring Offers New Model for Consolidation
- Cannabis Legalization: High Time for Municipal Regulation
- Municipal Conflict of Interest Workshop
- Ontario's New "Deferential" Approach to Planning Appeals – Lessons from Nova Scotia
- Municipal Planning Appeals: Know the Odds
- Moot Gets the Boot: NSUARB Mootness Decision
- Cannabis Legalization: Weeding Out the Regulations
- "So You Think You Can Dance?" Footwork for Elected Municipal Officials

## **LECTURES & PRESENTATIONS**

Canadian Bar Association Subsection NS Utility and Review Board Planning Appeals – Practice and Procedure (May 2019)

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Former Member, Halifax Chamber of Commerce- Municipal Government Affairs Committee

## **ACTIVITIES WITHIN FIRM**

- Managing Partner, Halifax office (2013 – 2018)
- Member, Regional Board of Directors
- Chair, Municipal Development Group

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- Governor, Pine Hill Divinity Hall and Atlantic School of Theology
- Board of Directors, National Youth Orchestra of Canada (2015 -)
- Organizing Committee Member, Gallivan CF Golf Tournament
- Former Governor, NSCAD University
- Former Director, Greater Halifax Partnership